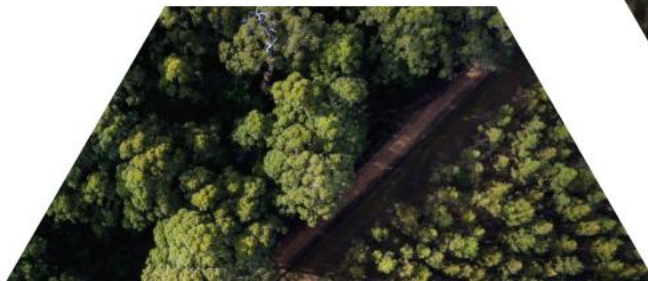




Midway

Indigenous-owned certified forestry on the Tiwi Islands

Gibson Farmer Illortaminni, Kim Puruntatameri,
Hamish Little and Matt de Jongh





AS/NZS 4708 Includes over 200 Sustainability Indicators

11.1 Maintain forests and carbon

- 11.1.1 Maintain carbon stocks
- 11.1.2 Climate-positive practices
- 11.1.3 Conversion of natural ecosystems
- 11.1.4 Conversion of degraded native vegetation to plantation
- 11.1.5 Reforestation

11.2 Forest ecosystem health

- 11.2.1 Identify and manage forest ecosystem health
- 11.2.2 Invasive and pest species
- 11.2.3 Integrated pest management
- 11.2.4 Pesticides
- 11.2.5 Fertiliser
- 11.2.6 Planned fire
- 11.2.7 Impacts of damage agents
- 11.2.8 Salvage operations
- 11.2.9 Rehabilitate degraded native vegetation
- 11.2.10 Unauthorised and illegal activities
- 11.2.11 Waste management

11.3 Biodiversity

- 11.3.1 Identification of significant biodiversity values
- 11.3.2 Actions to maintain or enhance significant biodiversity values
- 11.3.3 Maintain native vegetation types and structure
- 11.3.4 Landscape scale diversity
- 11.3.5 Maintain habitat diversity within the harvest unit
- 11.3.6 Infrastructure
- 11.3.7 Monitor biodiversity
- 11.3.8 Utilisation of threatened species

11.4 Soil and water resources

- 11.4.1 Identify soil and water values
- 11.4.2 Protect soil properties
- 11.4.3 Maintain water values
- 11.4.4 Infrastructure

Sustainable Forest Management standard (AS/NZS 4708) Includes over 200 Sustainability Indicators

11.5 Forest productive capacity

- 11.5.1 Identify forest products
- 11.5.2 Harvest rate
- 11.5.3 Manage non-wood products
- 11.5.4 Damage to growing stock
- 11.5.5 Infrastructure
- 11.5.6 Species selection
- 11.5.7 Silviculture

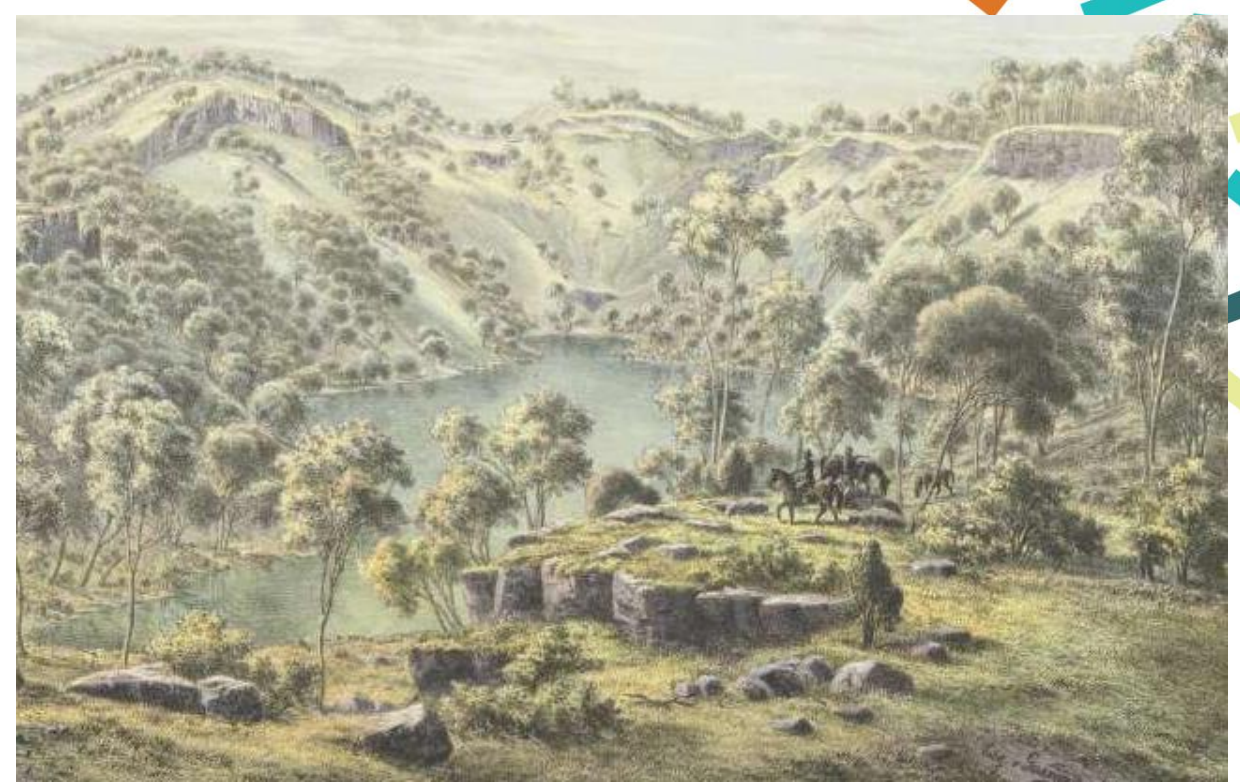
11.6 Cultural values

- 11.6.1 Heritage values
- 11.6.2 Indigenous peoples' rights, responsibilities and values
- 11.6.3 Indigenous cultural values
- 11.6.4 Legal and traditional uses
- 11.6.5 Traditional knowledge and management practices

11.7 Social and economic benefits

- 11.7.1 Human rights and needs
- 11.7.2 Health and safety
- 11.7.3 Workers' rights
- 11.7.4 Equal employment
- 11.7.5 School-aged workers
- 11.7.6 Remuneration and conditions
- 11.7.7 Ethical behavior
- 11.7.8 Local procurement
- 11.7.9 Optimal use
- 11.7.10 Local industry support and development
- 11.7.11 Sound economic performance
- 11.7.12 Public access
- 11.7.13 Community wellbeing
- 11.7.14 Research

Traditional Owner management



Midway

Indigenous Engagement - Tiwi Carbon Project

October 2025

Midway's Operations on the Tiwi Islands

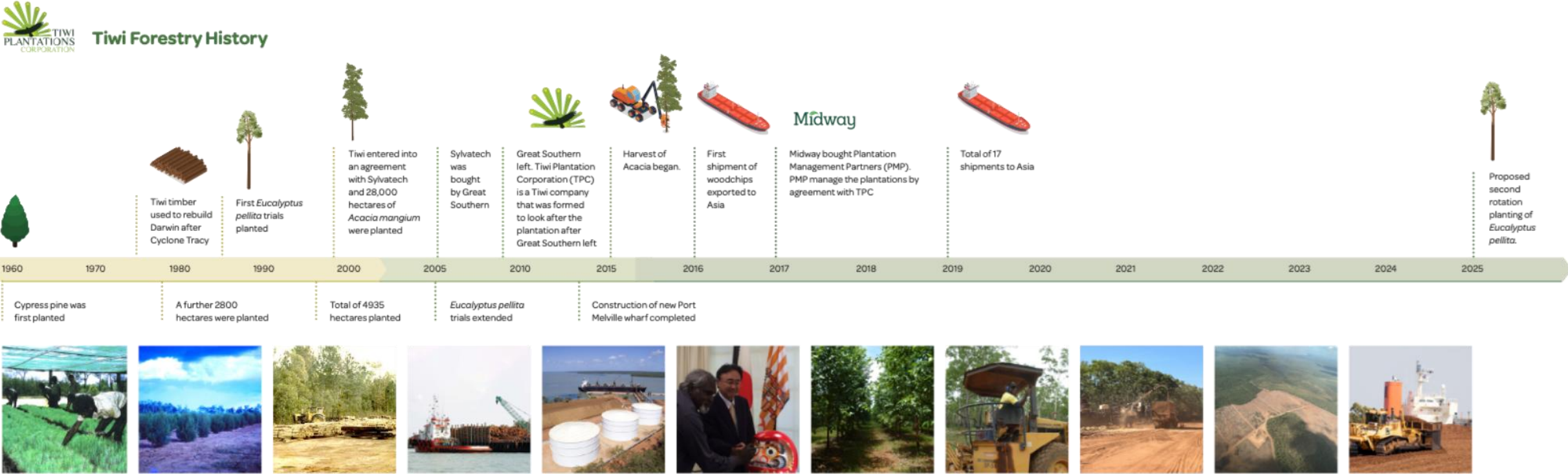
Midway is the plantation manager for the Tiwi Plantations Corporation (TPC)

Key stakeholders:

- 8 Tiwi Clans
- Tiwi Plantations Corporation (TPC)
- Tiwi Land Council (TLC)
- Midway



Tiwi Forestry History



Midway and TPC pre consent process

- **Listen** to Tiwi People for key project metrics and structure the deal:
 - Jobs and training for Tiwi people on country
 - Nursery build and management (on country)
 - Management and operational roles
 - Fire management roles
 - Technical and administrative roles
 - Multiple income streams
- **Show** Tiwi People what it will look like:
 - Site visits and meetings in field
 - Simple flow charts, diagrams, on site
 - Take time, listen and learn
 - Community meetings with 600+ Tiwi people prior to Tiwi Land Council consent process





How we propose to engage with the community



Family meetings

A series of meetings will be held with each family group.



Document and respond

TPC and Midway will track all the issues and prepare detailed responses to provide transparency around the proposed investment.



Provide information

TPC and Midway will provide information about the proposed forest management certification system and the proposed management activities.



Stakeholder meetings

TPC and Midway will engage with the NT Government, environmental groups, researchers and other stakeholders to listen and share views on the Tiwi Plantation.

Community representation

A community liaison committee will be established with representatives from across the Islands.

Share pros and cons

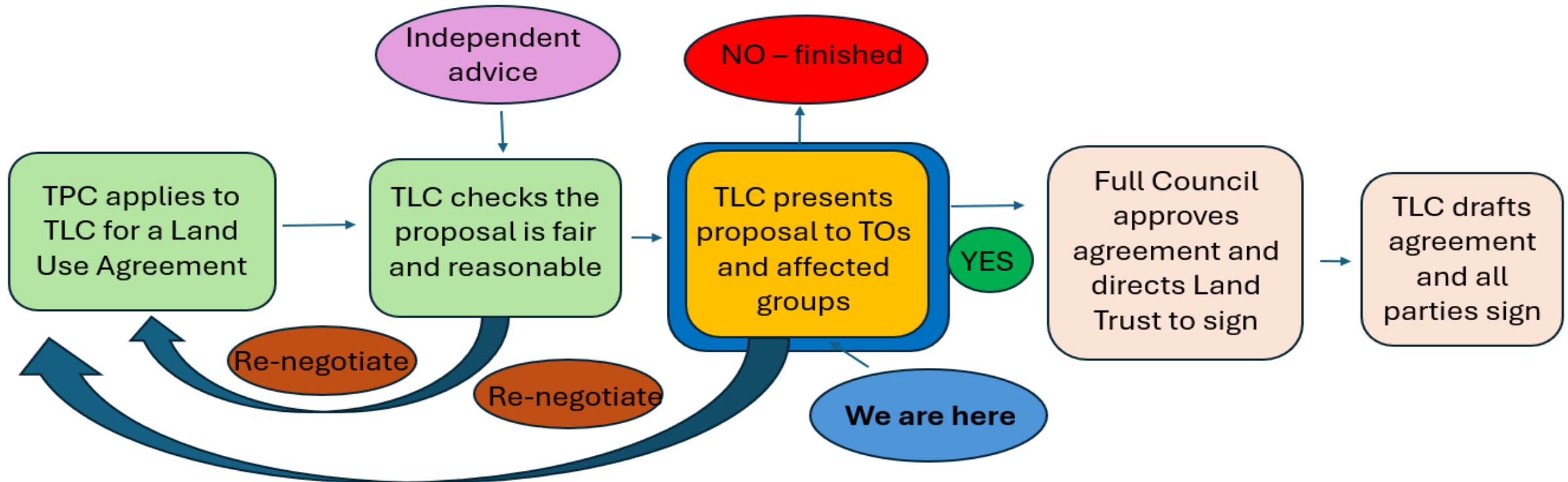
TPC and Midway will provide potential positive and negative social, economic, cultural, environmental, and human rights impacts of management activities.

It's up to you

TPC and Midway acknowledge that the Tiwi community, through the Land Council, has the right to grant, modify, withhold or withdraw consent for the proposed management

Purpose of meeting – Section 19 ALRA

- The main purpose of today's meeting is (1) - to provide you (TOs) with **enough information** about TPC's forestry lease proposal so that you can decide whether to say **yes**, **no** or **renegotiate**.



Key lessons

- Relationships and trust are key
- Listen to what's important and **respond**
- Cultural values, social and economic benefits focus
- Not all Clans/Families/TO's are the same or want the same things - know the differences
- Take your time, give context, take TO's on the journey
- Go visual, use diagrams and pictures
- Do what you say you are going to do
- Outline and follow a clear and concise process that is well documented



